

RECORD OF PROCEEDINGS

Minutes of

Regular Meeting

Educational Service Center of Lorain County Governing Board

Held: Elyria, Ohio

Date: May 19, 2015

A Public Hearing to consider the re-employment of Mary Lou Kaminski.

CALL TO ORDER

The Educational Service Center of Lorain County Governing Board held its Regular Meeting on Tuesday, May 19, 2015. The meeting was called to order by Mr. Sero at 4:00 P.M.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Sero-yes; Von Gunten-yes
 Absent: None
 Motion Carried

HEARING FROM THE PUBLIC

None.

BOARD MEMBERS REPORTS

Superintendent's Evaluation

TREASURER'S REPORT

Mrs. Orseno updated the board on the condition of funds, receipts versus expenditures and investments.

TREASURER'S RECOMMENDATIONS - 15-28

1. It is recommended that the Board approve:

- a. Minutes of the special meeting on April 16, 2015 and the regular meeting of the Board held on April 21, 2015.
- b. Financial report and condition of funds for April, 2015 as reviewed and read.
- c. Payment of April bills as described in the computer printout sheets.
- d. Investments as reviewed and read.

Judy Maldonado moved, seconded by Ken Kalina that foregoing recommendations be approved.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Sero-yes; Von Gunten-yes
 Motion Carried

SUPERINTENDENT'S REPORT

- Anti-Virus support
- State budget update

SUPERINTENDENT'S RECOMMENDATIONS

1. GENERAL - 15-29

- a. To approve a contract with Dr. James Chapple for presenting "Co-Teaching in Today's Schools: Meeting the Diversity of Learners" on June 4, 2015 at a cost of \$1,600 to be paid from Fund 516-9079.
- b. To approve the service agreement with Montessori Children's School to provide a part-time Curriculum Supervisor, effective July 15, 2015 through June 30, 2016. Montessori Children's School agrees to pay all costs associated with the Curriculum Supervisor.
- c. To approve the service agreement with First Baptist Christian School to provide a part-time Guidance Counselor, effective July 1, 2015 through June 30, 2016. First Baptist Christian School agrees to pay all costs associated with the Guidance Counselor.
- d. To approve the service agreement with First Baptist Christian School to provide a part-time Para-Professional, effective August 17, 2015 through June 30, 2016. First Baptist Christian School agrees to pay all costs associated with the Para-Professional.

RECORD OF PROCEEDINGS

Minutes of

Regular Meeting

Educational Service Center of Lorain County Governing Board

Held: Elyria, Ohio

Date: May 19, 2015

- e. To approve the interagency agreement between: Early Head Start & Head Start (EH&HS), Lorain County Board of Developmental Disabilities (LCBDD), Lorain County Local Education Agencies and Help Me Grow Early Intervention Services of Lorain County, effective July 1, 2015 through June 30, 2016.
- f. To approve the agreement with Positive Education Program (PEP) for its PEP Assist program, effective August 17, 2015 through June 3, 2016 at a cost of \$27,810 for 35 days, costs to be split among participating districts.
- g. To approve contracts with Amherst Exempted Village, Avon Lake City, Avon Local, Elyria City, Firelands Local, North Ridgeville City and Vermilion Local school districts in the ESCLC sponsored Project SEARCH for the 2015-2016 academic school year. Cost will be \$12,000 per participating student to be billed monthly. Programs will be housed at Mercy Hospital in Lorain and Lorain County Community College in Elyria with transportation to be arranged through the respective school districts.
- h. To approve an agreement to facilitate a Superintendent's Search for Lorain City Schools at a cost of \$3,500.
- i. To approve an agreement to facilitate a Superintendent's Search for Oberlin City Schools at a cost of \$2,500.

Judy Maldonado moved, Seconded by Lois Von Gunten that foregoing recommendations be approved.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Sero-yes; Von Gunten-yes
Motion Carried

2. REDUCTION IN FORCE - 15-30

- a. WHEREAS, the Lorain County Educational Service Center has experienced during the 2014-2015 school year a decline in funding and monies which effect the fiscal operation of the Lorain County Early Learning Center, and

WHEREAS, ORC Section 3319.17 provides that a Governing Board of Educational Service Center may make a reduction in force of its teaching staff for "financial reasons:" and

WHEREAS, it is necessary for the Board of Education to reduce the number of teachers in its employ for the 2015-2016 school year at the Lorain County Early Learning Center pursuant to ORC Section 3319.17.

NOW THEREFORE, the Governing Board voting in the affirmative hereby adopts the following:

1. That pursuant to ORC 3319.17 it is necessary to reduce the total number of teachers for the 2015-2016 school year by one (1) at the Lorain County Early Learning Center because of "financial reasons" and said reduction is to take effect July 31, 2015.
2. That the Superintendent is hereby directed to reduce and suspend one (1) teacher in the Lorain County Early Learning Center by giving preference to continuing contract teachers and the best interest of the Educational Service Center as determined by the Superintendent.
3. That the Superintendent is directed to make a recall list for the teacher being reduced-in-force, if the teacher has continuing contract status with the Educational Service Center.
4. That the Treasurer is hereby directed to notify the Lorain County Early Learning Center teacher to be reduced of the Governing Board's action and to also provide said suspended teacher with the appropriate unemployment and COBRA notices.

Effective July 31, 2015, Elisa Rader, teacher at the Lorain County Early Learning Center, is reduced in force.

RECORD OF PROCEEDINGS

Minutes of

Regular Meeting

Educational Service Center of Lorain County Governing Board

Held: Elyria, Ohio

Date: May 19, 2015

- b. WHEREAS, the Lorain County Educational Service Center has experienced during the 2014-2015 school year a decline in funding and monies which effect the fiscal operation of the Lorain County Academy and DH/SS/TP, and

WHEREAS, ORC Section 3319.17 provides that a Governing Board of Educational Service Center may make a reduction in force of its teaching staff for the "financial reasons;" and

WHEREAS, it is necessary for the Board of Education to reduce the number of teachers in its employ for the 2015-2016 school year at the Lorain County Academy and DH/SS/TP pursuant to ORC Section 3319.17.

NOW THEREFORE, the Governing Board voting in the affirmative hereby adopts the following:

1. That pursuant to ORC 3319.17 it is necessary to reduce the total number of teachers for the 2015-2016 school year by one (1) at the Lorain County Academy and DH/SS/TP because of "financial reasons" and said reduction is to take effect July 31, 2015.
2. That the Superintendent is hereby directed to reduce and suspend one (1) teacher in the Lorain County Academy and DH/SS/TP by giving preference to continuing contract teachers, required certifications for program needs and the best interest of the Educational Service Center as determined by the Superintendent.
3. That the Superintendent is directed to make a recall list for the teacher being reduced-in-force, if the teacher has continuing contract status with the Educational Service Center.
4. That the Treasurer is hereby directed to notify the Lorain County Academy/DH/SS/TP teacher to be reduced of the Governing Board's action and to also provide said suspended teacher with the appropriate unemployment and COBRA notices.

Effective July 31, 2015, Catherine Cunningham, teacher at the Detention Home, is reduced in force.

James Barnhart moved, Seconded by Judy Maldonado that foregoing recommendations be approved.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Sero-yes; Von Gunten-yes
Motion Carried

3. PERSONNEL - 15-31

- a. To authorize the Treasurer to send salary notices to all appropriate certified personnel for the 2015-2016 school year.
- b. To reemploy board certified employees in the positions indicated, for the contract period stipulated, as per the approved salary schedule, effective with the employees 2015-2016 contract year. All contracts are contingent upon school districts contracting with the Educational Service Center for services.

One-Year Contracts - August 1, 2015 through July 31, 2016

Kelly Applegate	Preschool Teacher	BA	Step 5		9 months
Maria Arndt	Sp Ed Teacher (Holy Trinity)	MA+15	Step 13	3 1/2 days/wk (25hr/wk)	9 months
Jennifer Arnold	Preschool Teacher (Avon)	MA+15	Step 18		9 months
Renee Banal	Speech/Lang Pathologist	MA+15	Step 20	3 1/2 days/wk (25hr/wk)	9 months
Julie Blankenship	Academy/ELC Teacher	MA	Step 20		9 months
Victoria Carrier	Preschool Teacher	MA	Step 8		9 months
Kristen Carter	Occupational Therapist	MA	Step 9		9 months
Jessica Davis	Preschool Teacher	MA	Step 11	(1/2 time)	9 months
Jennifer Derk	Preschool Teacher	MA	Step 14	(1/2 time)	9 months
Gina Dinardo-Rose	Psychologist (Avon Lake)	MA+30	Step 19		9 months
Joanne Doran	Preschool Psych. (Avon)	MA+30	Step 18		9 months
Melissa Folk	SS/Pathways Teacher	MA+30	Step 17		9 months
Karen Foreman	Transition Consultant		daily,	not to exceed 100 days	
Heather Freiberg	Psychologist (Lake Ridge)	MA+30	Step 20		180 days plus 20 extended days

RECORD OF PROCEEDINGS

Minutes of

Regular Meeting

Educational Service Center of Lorain County Governing Board

Held: Elyria, Ohio

Date: May 19, 2015

One-Year Contracts - August 1, 2015 through July 31, 2016 Cont'd.

Jody Friedman	Preschool Teacher (Avon)	MA	Step 4		9 months
Susan Gest	Preschool Teacher	BA+15	Step 9		9 months
Dawn Gibson	DH Teacher	MA	Step 17		9 months
Maria Greszler	Spch/Lang Pathol (Avon)	MA+15	Step 20		9 months
Michael Hancock	DH Teacher	BA	Step 19		9 months
Julie Heath	Preschool Teacher	BA	Step 1		9 months
Christopher Howell	DH Teacher	MA	Step 16		9 months
Carla Jamieson	Program Coord (Sheffield)	BA	- - -		9 months
Molly Johnson	Occupational Therapist	MA	Step 9		9 months
Megan Khandekar	Occupational Therapist	MA	Step 18		9 months
Catherine Kiewel	Psychologist (Elyria)	MA+30	Step 20	hourly, not to exceed	82 days
Joyce Kincaid	Guidance Counselor (First Baptist)			hourly, not to exceed	375 hours
Lynne Knapp	Speech/Lang Pathologist	MA	Step 20		9 months
Elizabeth Koscho	Preschool Teacher (Avon)	BA+15	Step 16		9 months
Allison Maurer	Academy Teacher	BA	Step 4		9 months
Michelle McClintic	Project Search Teacher	MA+30	Step 6		9 months
Daniel Palisin	SS/Pathways Teacher	MA	Step 16		9 months
Karen Podsiadlo	Preschool Teacher	MA	Step 12 (1/2 time)		9 months
Carolyn Richardson	Speech/Lang Pathol. (Avon)	BA+15	Step 13	80% - 4 days/wk	9 months
Kathy Rohde	Preschool Psychologist	MA+30	Step 18		9 months
Brandie Rush	Preschool Teacher (Avon)	MA+30	Step 15		9 months
Susan Schneider	Preschool Teacher	BA+15	Step 14		9 months
Kimberly Shumate	School Nurse (Open Door)		- - -	30 hrs/week	9 months
Judith Skoczen	Project Search Teacher	MA+15	Step 12		9 months
Brandy St. Hilaire	Academy Teacher	MA	Step 14		9 months
Jessica Talbott	Spch/Lang Pathol (Avon)	MA	Step 4		9 months
Richard Tinney	SS/Pathways Teacher	BA	Step 4		9 months
Anita Tucker	Turning Point Teacher	BA+15	Step 12		9 months
Stacy Vrbancic	Preschool Teacher (Avon)	BA+15	Step 16		9 months
Julie Wilmer	Preschool Teacher (Avon)	BA	Step 15		9 months
James Wotowiec	Transition Coord (Welling)			hourly, not to exceed 10 hrs/week	9 months
Emily Yaggie	Preschool Teacher (Avon)	BA+15	Step 4		9 months
Brooke Yenkevich	Preschool Teacher	MA	Step 14		9 months
John Zbornik	Psychologist	MA+30	Step 17	80% - 4 days/wk	9 months

- c. To employ Kimberly Smola, as a Speech and Language Pathologist assigned to Avon Lake City Schools, on a 9-month contract, at Step 10 MA+30 of the Teachers/SLP/Psychologists salary schedule, pro-rated to 3 days per week, effective August 19, 2015 through July 31, 2016. All costs to be paid by Avon Lake City Schools.
- d. To employ Kaitlyn Gray, as a School Psychologist assigned to Avon Lake City Schools, on a 9-month contract, at Step 1 MA+30 of the Teachers/SLP/Psychologists salary schedule, effective August 19, 2015 through July 31, 2016. All costs to be paid by Avon Lake City Schools.
- e. To employ Debra Greszler, as Resident Educator Coordinator effective August 24, 2015 through June 30, 2016, at an hourly rate of \$40 to be paid by submission of timesheets.
- f. To employ Vicki Fisher, as a part-time Curriculum Supervisor for the Montessori Children's School, at an hourly rate of \$32, effective August 15, 2015 through June 30, 2016. All costs to be paid by Montessori Children's School.
- g. To employ Vicki Harshberger, as a part-time Para-Professional for the First Baptist Christian School, at an hourly rate of \$13, not to exceed 14 hours per week, effective August 17, 2015 through June 30, 2016. All costs to be paid by First Baptist Christian School.
- h. To employ Mary Teitelbaum, as a School Psychologist assigned to Amherst Exempted Village Schools, on a 9-month contract, effective August 1, 2015 through July 31, 2017 with 10 additional days to be paid by submission of timesheets. All costs to be paid by Amherst Exempted Village Schools.
- i. To employ Michael Triska, as a Technology Integration Trainer, on a 10-month Administrative contract, at a salary of \$70,000, effective August 3, 2015 thru July 31, 2016, to be paid out of NORT2H funds.
- j. To employ Marijo Weidrick, Program Coordinator, effective September 1, 2015 through July 31, 2016 at 25 hours per week on a 10-month calendar at step 15 of the NWSUPV salary schedule. (Pro-rated to 190 day salary \$36,936)

RECORD OF PROCEEDINGS

Minutes of

Regular Meeting

Educational Service Center of Lorain County Governing Board

Held: Elyria, Ohio

Date: May 19, 2015

- k. To employ Jennifer Arnold, Elizabeth Koscho, Brandie Rush, Stacy Vrbancic and Julie Wilmer, ESC preschool teachers, Maria Greszler and Jessica Talbot, Speech/Language Therapists, and Mary Abfall and Stephanie Beck, Educational Aides, to work for the Avon Extended School Year (ESY) summer program, effective June 9-25, 2015 and July 28-August 13, 2015. Teachers/SLP's will not exceed 90 hours at their daily/hourly rate based on the 2014-2015 salary schedule. Aides will not exceed 90 hours at their daily/hourly rate based on the 2014-2015 salary schedule. Salary to be paid through the submission of timesheets and all costs to be billed to Avon Local Schools.
- l. To employ the following personnel as Title 1 Homeless Education & Title 1 Delinquent Education tutors on an as needed basis, at various sites serving homeless children or children at the Lorain County Juvenile Court Residential Facilities attending the ESCLC Education Programs effective June 22-July 31, 2015, to be paid at the hourly tutor rate of \$18 by submission of timesheets.
- | | | |
|---------------|------------------|----------------|
| John Berglund | Gary Bruner | Matt Holeccko |
| Chris Howell | Robin Kirkendall | Dan Palisin |
| Mary Russell | Nick Toney | Jessica Tucker |
| Kay Tucker | | |
- m. To suspend the certified contract of the following Lorain City Schools Social Worker. Pursuant to ORC 3319.17 and Board Policy 3131, due to financial reasons, effective July 31, 2015:
- Elisha Neely
- n. To approve supplemental contracts for the following:
- Victoria Carrier, as ESY Preschool Teacher, effective June 15-25, 2015 and July 27-August 6, 2015 at a daily rate of \$75 per day to be paid by submission of timesheets.
- Jessica Davis, Preschool Teacher, for 5 additional hours per week at her approved hourly rate for other preschool duties as assigned to her by the Early Childhood Supervisor, effective for the 2015-2016 school year.
- Elizabeth Fleming, to serve as Supervisor of the ESY Preschool Program at the Early Learning Center, effective June 15-August 6, 2015. To be paid \$1,000 in the August 7th payroll.
- Daniel Murdock, Director Pupil Services/Special Education for the Avon Lake City Schools, in the amount of \$8,685, effective for the 2015-2016 contract year. All costs to be paid by Avon Lake City Schools.
- Jeanetta Newton, as ESY Preschool Aide, effective June 15-25, 2015 and July 27-August 6, 2015 at a daily rate of \$30 per day to be paid by submission of timesheets.
- Karen Podsiadlo, Preschool Teacher, for 5 additional hours per week at her approved hourly rate for other preschool duties as assigned to her by the Early Childhood Supervisor, effective for the 2015-2016 school year.
- o. To approve a cell phone stipend to Scott Wuensch for \$300 per quarter. All costs to be billed to Avon Lake City Schools.
- p. To revise resolution #14-48(bb) Debbie Shannon, to increase her travel allowance to \$400.
- q. To revise resolution #14-48(bb) Jackie Stillwagon, to increase her travel allowance to \$500.

RECORD OF PROCEEDINGS

Minutes of

Regular Meeting

Educational Service Center of Lorain County Governing Board

Held: Elyria, Ohio

Date: May 19, 2015

- r. To approve a maternity leave of absence for Catherine Cunningham effective May 21, 2015 thru July 31, 2015. All accumulated sick and personal leave will be used before any unpaid leave.
- s. To approve out of state travel for Janet McGlugritch to attend the NWEA Fusion Conference in Chicago, IL on July 7-9, 2015 at a cost not to exceed \$2,580, to be paid out of Fund 516-9079.
- t. To approve out of state travel for Patty Miller to attend the NWEA Fusion Conference in Chicago, IL on July 7-9, 2015 at a cost not to exceed \$1,830, to be paid out of Fund 516-9079.
- u. To approve out of state travel for Dave Miller to attend the ISTE Conference in Philadelphia, PA on June 28-July 1, 2015 at a cost not to exceed \$2,000, to be paid out of NORT2H funds.
- v. To accept the resignation of Francia Greer, Educational Aide assigned to Avon Local Schools, effective June 2, 2015.
- w. To accept the resignation of Andrew Dlugosz, Lorain County Academy Teacher, effective July 31, 2015.
- x. To accept the resignation of Lauren Janus, School Psychologist assigned to Avon Lake City Schools, effective July 31, 2015.
- y. To accept the resignations from the following Lorain Digital Academy staff, effective June 30, 2015:
- | | | |
|-------------------|----------------------|--------------|
| Jamie Montague | Jasmine Montijo | Olga Montijo |
| Gail Stephanchick | Jessica Stephanchick | John Weber |
- z. To accept the resignations from the following Lorain Digital Academy staff, effective July 31, 2015:
- | | | |
|-----------------|----------------|-------------|
| Pablo Bigio | Sherrell Cable | Yasmin Saez |
| Justin Susanjar | Gretchen Weber | |
- aa. To approve the following salary schedules for the 2015-2016 contract year for the classified and certified staff.

**Salary Schedule 2015-2016
Custodian**

<u>STEP</u>	<u>12 MOS</u>
0	\$27,680
1	\$28,510
2	\$29,366
3	\$30,247
4	\$31,154
5	\$32,089
6	\$33,051
7	\$34,043
8	\$35,064
9	\$36,116
10	\$37,200
11	\$38,130
12	\$39,083
13	\$40,060
14	\$41,061
15	\$42,088
16	\$42,930
17	\$43,788
18	\$44,664
19	\$45,557
20	\$46,469

LONGEVITY

10 YEARS WITH THE EDUCATIONAL SERVICE CENTER - \$300
 15 YEARS WITH THE EDUCATIONAL SERVICE CENTER - \$400
 20 YEARS WITH THE EDUCATIONAL SERVICE CENTER - \$500
 25 YEARS WITH THE EDUCATIONAL SERVICE CENTER - \$750

RECORD OF PROCEEDINGS

Minutes of

Regular Meeting

Educational Service Center of Lorain County Governing Board

Held: Elyria, Ohio

Date: May 19, 2015

**SALARY SCHEDULE 2015-16
SPECIAL ED SUPERVISORS
PRE-SCHOOL SUPERVISOR
SPEECH SUPERVISOR**

(Steps do not necessarily equal years of experience)

<u>STEP</u>	<u>10 MOS</u>	<u>12 MOS</u>
0	46,098	56,807
1	47,481	58,511
2	48,906	60,267
3	50,373	62,075
4	51,884	63,937
5	53,441	65,855
6	55,044	67,831
7	56,695	69,866
8	58,396	71,962
9	60,148	74,120
10	61,952	76,344
11	63,501	78,253
12	65,089	80,209
13	66,716	82,214
14	68,384	84,269
15	70,093	86,376
16	71,495	88,104
17	72,925	89,866
18	74,384	91,663
19	75,871	93,496
20	77,389	95,366

LONGEVITY

10 YEARS WITH EDUCATIONAL SERVICE CENTER - \$300
15 YEARS WITH EDUCATIONAL SERVICE CENTER - \$400
20 YEARS WITH EDUCATIONAL SERVICE CENTER - \$500
25 YEARS WITH EDUCATIONAL SERVICE CENTER - \$750

**SALARY SCHEDULE A 2015-16
TEACHERS AND SPEECH/LANGUAGE PATHOLOGISTS/PSYCHOLOGISTS**
(Steps do not necessarily equal years of experience)

<u>STEP</u>	<u>1 BA</u>	<u>2 BA+15</u>	<u>3 MA</u>	<u>4 MA+15</u>	<u>5 MA+30</u>
0	33,972	35,331	36,748	38,216	39,744
1	34,992	36,391	37,850	39,362	40,937
2	36,041	37,483	38,986	40,543	42,165
3	37,123	38,607	40,155	41,759	43,430
4	38,236	39,766	41,360	43,012	44,733
5	39,383	40,959	42,601	44,302	46,074
6	40,565	42,187	43,879	45,631	47,457
7	41,782	43,453	45,195	47,000	48,880
8	43,035	44,757	46,551	48,410	50,347
9	44,326	46,099	47,948	49,863	51,857
10	45,656	47,482	49,386	51,358	53,413
11	46,797	48,669	50,621	52,642	54,748
12	47,967	49,886	51,886	53,958	56,117
13	49,167	51,133	53,183	55,307	57,520
14	50,396	52,412	54,513	56,690	58,958
15	51,656	53,722	55,876	58,107	60,432
16	52,689	54,796	56,993	59,270	61,641
17	53,742	55,892	58,133	60,455	62,873
18	54,817	57,010	59,296	61,664	64,131
19	55,914	58,150	60,482	62,897	65,413
20	57,032	59,313	61,691	64,155	66,722

LONGEVITY

10 YEARS WITH EDUCATIONAL SERVICE CENTER - \$300
15 YEARS WITH EDUCATIONAL SERVICE CENTER - \$400
20 YEARS WITH EDUCATIONAL SERVICE CENTER - \$500
25 YEARS WITH EDUCATIONAL SERVICE CENTER - \$750

RECORD OF PROCEEDINGS

Minutes of

Regular Meeting

Educational Service Center of Lorain County Governing Board

Held: Elyria, Ohio

Date: May 19, 2015

SALARY SCHEDULE 2015-16**NWSUPV****GENERAL ED SUPERVISORS/COORDINATORS/PSYCHOLOGISTS****GIFTED SUPERVISOR and TRANSITION COORDINATORS**

(Steps do not necessarily equal years of experience)

<u>STEP</u>	<u>10 MOS</u>	<u>12 MOS</u>
0	43,163	53,190
1	44,458	54,786
2	45,792	56,429
3	47,166	58,122
4	48,581	59,866
5	50,038	61,662
6	51,539	63,512
7	53,085	65,417
8	54,678	67,380
9	56,318	69,401
10	58,008	71,483
11	59,458	73,270
12	60,945	75,102
13	62,468	76,980
14	64,030	78,904
15	65,631	80,877
16	66,943	82,494
17	68,282	84,144
18	69,648	85,827
19	71,041	87,544
20	72,462	89,294

LONGEVITY

10 YEARS WITH EDUCATIONAL SERVICE CENTER - \$300

15 YEARS WITH EDUCATIONAL SERVICE CENTER - \$400

20 YEARS WITH EDUCATIONAL SERVICE CENTER - \$500

25 YEARS WITH EDUCATIONAL SERVICE CENTER - \$750

\$1,000 FOR AN EARNED PH.D.

\$500 FOR AN EARNED ED.S.

SALARY SCHEDULE B 2015-16**EXECUTIVE SECRETARY/ASST. TO THE TREASURER**

(Steps do not necessarily equal years of experience)

<u>STEP</u>	<u>12 MOS.</u>
0	25,178
1	25,934
2	26,712
3	27,513
4	28,338
5	29,189
6	30,064
7	30,966
8	31,895
9	32,852
10	33,838
11	34,833
12	35,551
13	36,439
14	37,350
15	38,284
16	39,050
17	39,831
18	40,627
19	41,440
20	42,269

LONGEVITY

10 YEARS WITH EDUCATIONAL SERVICE CENTER - \$300

15 YEARS WITH EDUCATIONAL SERVICE CENTER - \$400

20 YEARS WITH EDUCATIONAL SERVICE CENTER - \$500

25 YEARS WITH EDUCATIONAL SERVICE CENTER - \$750

RECORD OF PROCEEDINGS

Minutes of

Regular Meeting

Educational Service Center of Lorain County Governing Board

Held: Elyria, Ohio

Date: May 19, 2015

SALARY SCHEDULE 2015-16
CLASSIFIED EMPLOYEES/SECRETARY LEVEL 1
 (Steps do not necessarily equal years of experience.)

<u>STEP</u>	<u>10 MOS</u>	<u>12 MOS</u>
0	17,320	21,344
1	17,840	21,984
2	18,375	22,644
3	18,927	23,323
4	19,494	24,023
5	20,079	24,744
6	20,682	25,486
7	21,302	26,250
8	21,941	27,038
9	22,599	27,849
10	23,277	28,685
11	23,859	29,402
12	24,456	30,137
13	25,067	30,890
14	25,694	31,662
15	26,336	32,454
16	26,863	33,103
17	27,400	33,765
18	27,948	34,440
19	28,507	35,129
20	29,077	35,832

Part-time Secretar	9.24 per hour
Clerk-Aide	8.49 per hour

LONGEVITY

10 YEARS WITH EDUCATIONAL SERVICE CENTER - \$300
15 YEARS WITH EDUCATIONAL SERVICE CENTER - \$400
20 YEARS WITH EDUCATIONAL SERVICE CENTER - \$500
25 YEARS WITH EDUCATIONAL SERVICE CENTER - \$750

EDUCATIONAL AIDE
SALARY SCHEDULE
 2015-2016

<u>STEP</u>	<u>HOURLY RATE</u>
0	8.89
1	9.15
2	9.43
3	9.71
4	10.00
5	10.30
6	10.61
7	10.93
8	11.26
9	11.60
10	11.94
11	12.24
12	12.55
13	12.86
14	13.18
15	13.51
16	13.78
17	14.06
18	14.34
19	14.63
20	14.92

LONGEVITY

10 YEARS WITH EDUCATIONAL SERVICE CENTER - \$300
15 YEARS WITH EDUCATIONAL SERVICE CENTER - \$400
20 YEARS WITH EDUCATIONAL SERVICE CENTER - \$500
25 YEARS WITH EDUCATIONAL SERVICE CENTER - \$750

RECORD OF PROCEEDINGS

Minutes of

Regular Meeting

Educational Service Center of Lorain County Governing Board

Held: Elyria, Ohio

Date: May 19, 2015

**EDUCATIONAL AIDE
LORAIN COUNTY ACADEMY AIDE
2015-2016**

<u>STEP</u>	<u>HOURLY RATE</u>
0	13.03
1	13.42
2	13.82
3	14.24
4	14.66
5	15.10
6	15.56
7	16.02
8	16.50
9	17.00
10	17.51
11	17.95
12	18.40
13	18.86
14	19.33
15	19.81
16	20.21
17	20.61
18	21.02
19	21.44
20	21.87

LONGEVITY

10 Years with Educational Service Center - \$300

15 Years with Educational Service Center - \$400

20 Years with Educational Service Center - \$500

25 Years with Educational Service Center - \$600

**COMPUTER TECHNICIANS/PROJECT COORDINATOR
SALARY SCHEDULE
2015-2016**

<u>STEP</u>	<u>10 MO.</u>			
	<u>BACHELORS</u>	<u>ASSOCIATES</u>	<u>NON-DEGREE</u>	<u>NON-DEGREE</u>
0	35,672	33,889	32,105	\$ 26,053
1	36,742	34,905	33,068	\$ 26,834
2	37,845	35,952	34,060	\$ 27,640
3	38,980	37,031	35,082	\$ 28,469
4	40,149	38,142	36,134	\$ 29,323
5	41,354	39,286	37,218	\$ 30,202
6	42,594	40,465	38,335	\$ 31,109
7	43,872	41,679	39,485	\$ 32,042
8	45,188	42,929	40,670	\$ 33,003
9	46,544	44,217	41,890	\$ 33,993
10	47,940	45,543	43,146	\$ 35,013
11	49,139	46,682	44,225	\$ 35,888
12	50,367	47,849	45,331	\$ 36,785
13	51,627	49,045	46,464	\$ 37,705
14	52,917	50,271	47,626	\$ 38,648
15	54,240	51,528	48,816	\$ 39,614
16	55,325	52,559	49,793	\$ 40,406
17	56,432	53,610	50,788	\$ 41,214
18	57,560	54,682	51,804	\$ 42,039
19	58,711	55,776	52,840	\$ 42,879
20	59,886	56,891	53,897	\$ 44,166

LONGEVITY

10 YEARS WITH EDUCATIONAL SERVICE CENTER - \$300

15 YEARS WITH EDUCATIONAL SERVICE CENTER - \$400

20 YEARS WITH EDUCATIONAL SERVICE CENTER - \$500

25 YEARS WITH EDUCATIONAL SERVICE CENTER - \$750

RECORD OF PROCEEDINGS

Minutes of

Regular Meeting

Educational Service Center of Lorain County Governing Board

Held: Elyria, Ohio

Date: May 19, 2015

LERC
SALARY SCHEDULE 2015-16
INSURANCE AND WELLNESS COORDINATOR
 (Steps do not necessarily equal years of experience)

<u>STEP</u>	<u>12 MOS</u>
0	36,432
1	37,525
2	38,650
3	39,810
4	41,004
5	42,234
6	43,501
7	44,806
8	46,151
9	47,535
10	48,961
11	50,185
12	51,440
13	52,726
14	54,044
15	55,395
16	56,503
17	57,633
18	58,786
19	59,961
20	61,161

LONGEVITY

10 YEARS WITH EDUCATIONAL SERVICE CENTER - \$300

15 YEARS WITH EDUCATIONAL SERVICE CENTER - \$400

20 YEARS WITH EDUCATIONAL SERVICE CENTER - \$500

25 YEARS WITH EDUCATIONAL SERVICE CENTER - \$750

Ken Kalina moved, seconded by Lois Von Gunten that foregoing recommendations be approved.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Sero-yes; Von Gunten-yes
 Motion Carried

NEW BUSINESS:

None.

ADJOURNMENT - 14-32

Judy Maldonado moved, seconded by Lois Von Gunten that the meeting be adjourned at 5:00 p.m.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Sero-yes; Von Gunten-yes
 Motion Carried

 President

 Treasurer